

# THE BEST WORKPLACE PERKS

A look into what office managers and assistants think of employee benefits



**JUST EAT**  
for business

# THE SURVEY

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## WHAT

We wanted to find out what the most valued workplace perks and benefits are, so we surveyed the people who know best: office managers, facilitators, and assistants - the eyes and ears of the office. Respondents were asked to answer questions focused on these core themes:

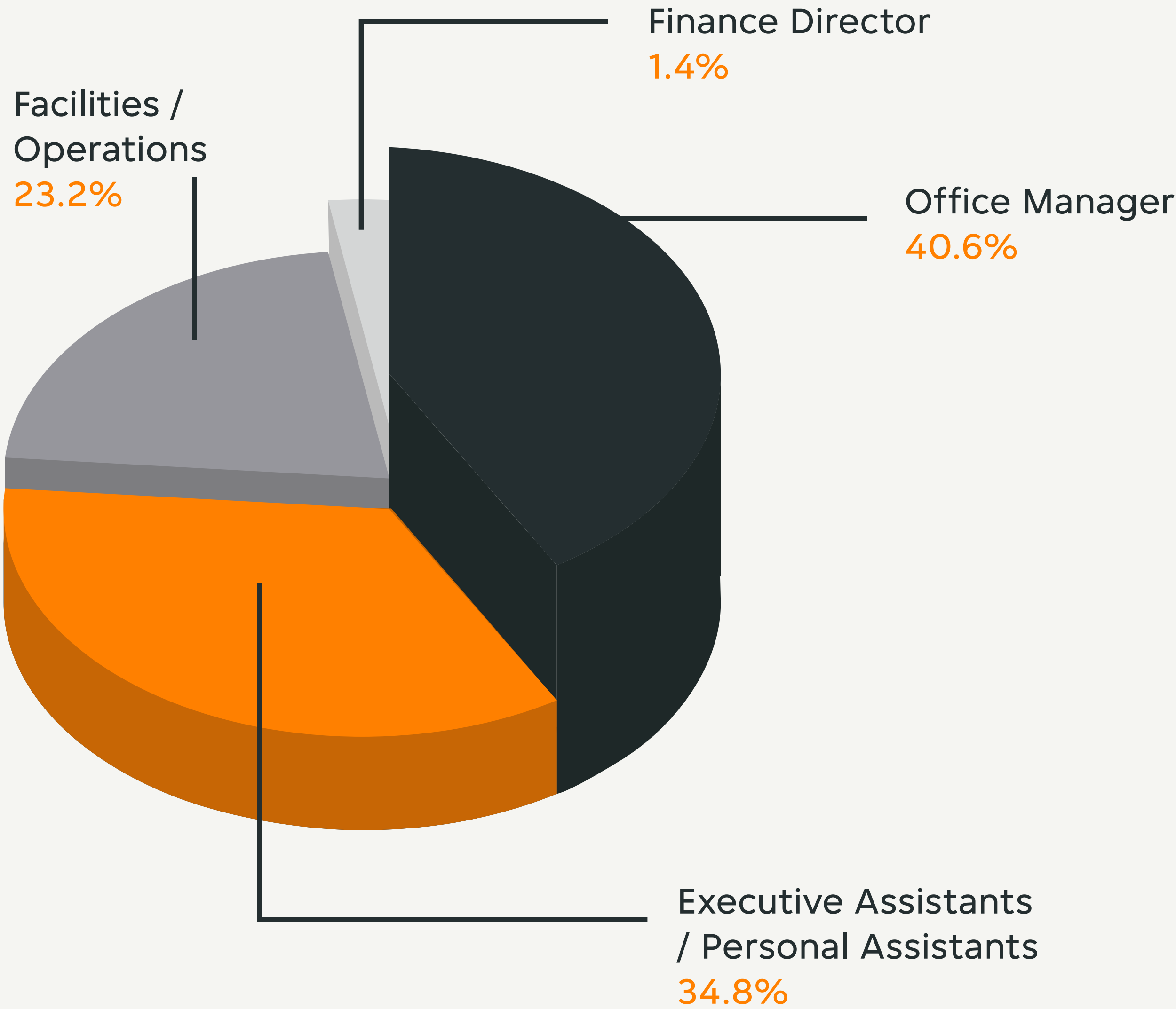
- The benefits their companies offer
  - The work perks they enjoy the most
  - The overall most important workplace benefits
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## WHY

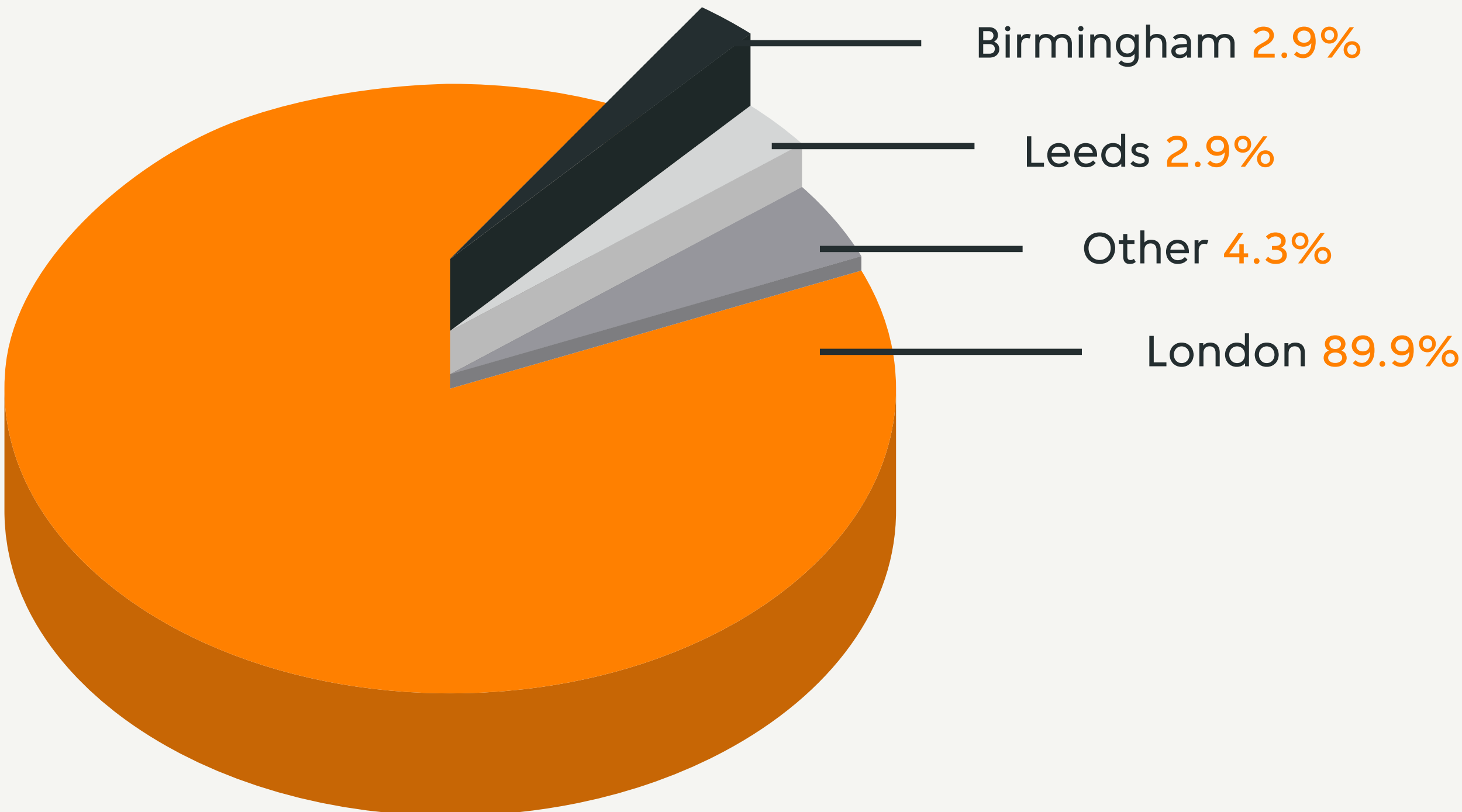
- At Just Eat for Business we work closely with hundreds of office managers, assistants and facilitators, so who better to ask about employee benefits than the people who organise them? Office managers know exactly what benefits their companies offer and what their colleagues have to say about them too.
- With millennials fast becoming a majority in the workplace, companies have to do more to keep their employees happy and satisfied than before. Workplace benefits play a big role in that, so we wanted to find out exactly which perks employees want and consider most important in 2020.

# Who did we sur-

## Job titles

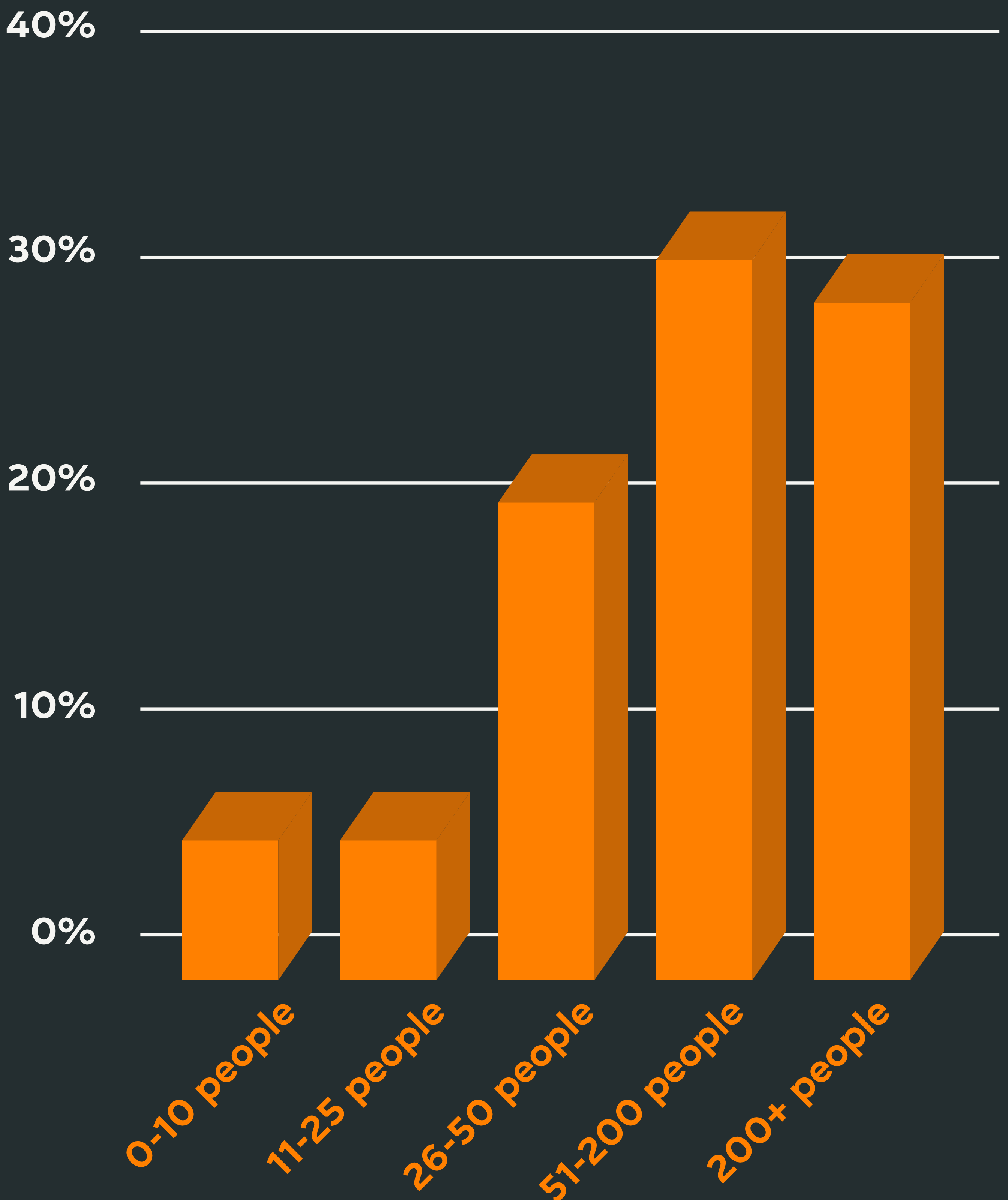


## Location



69 respondents

# Company size



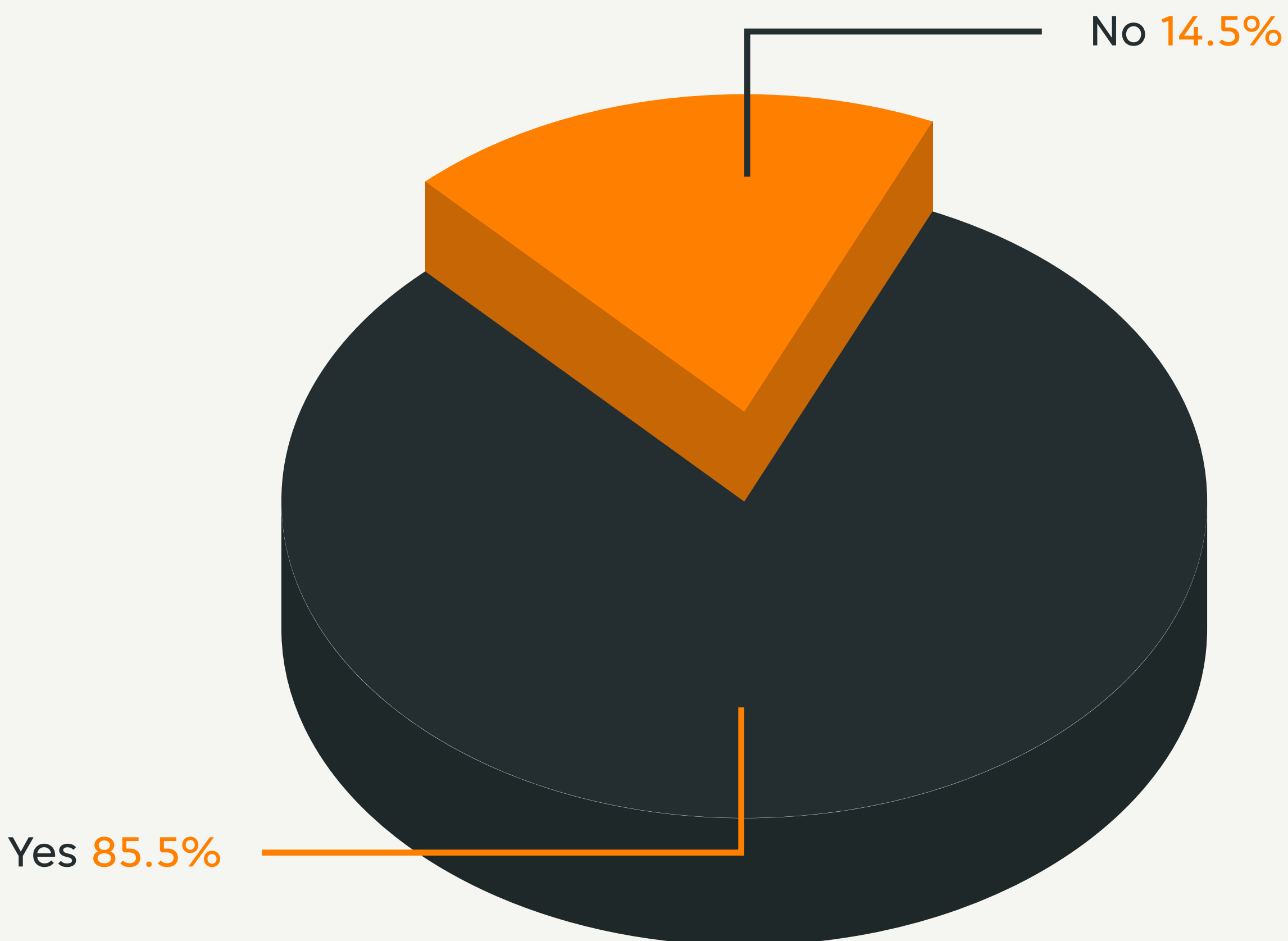
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# Perks & Benefits

Understanding company perks &  
how employees feel about them

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# Does your company provide perks/ benefits?



## Why are office benefits important?

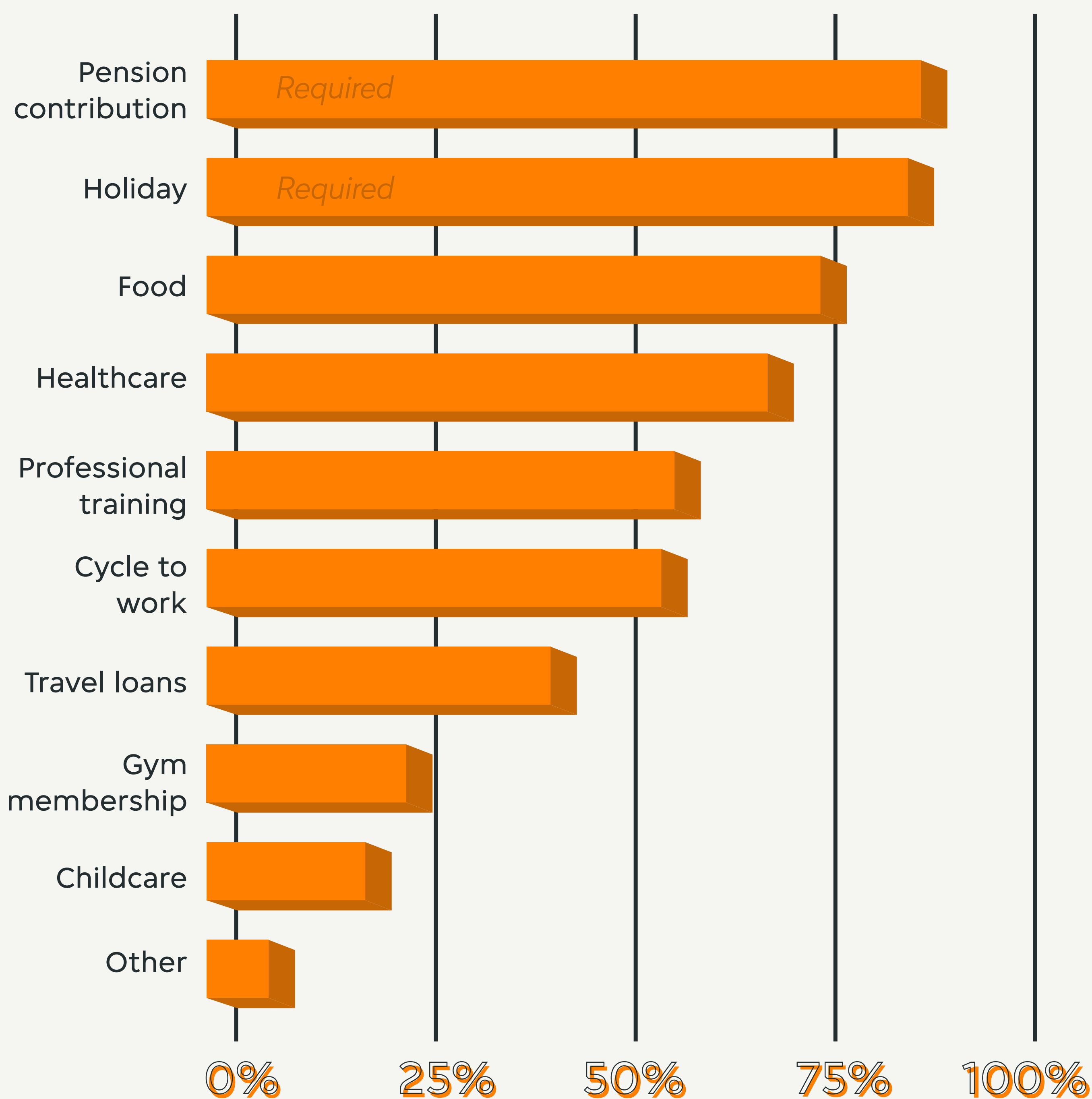
The growth of the millennial workforce has meant that employee expectations have shifted. With more focus placed on work-life balance, employers are faced with creating positive working environments to attract and retain the best talent.

These days, companies need to stay competitive by building up their

employee benefit offerings. In fact, “better workplace benefits” is among the top three reasons why Millennial workers change jobs.

The expectation of company perks is becoming more mainstream, with over 85% of our survey respondents’ companies providing perks.

# What **benefits** does your company provide?

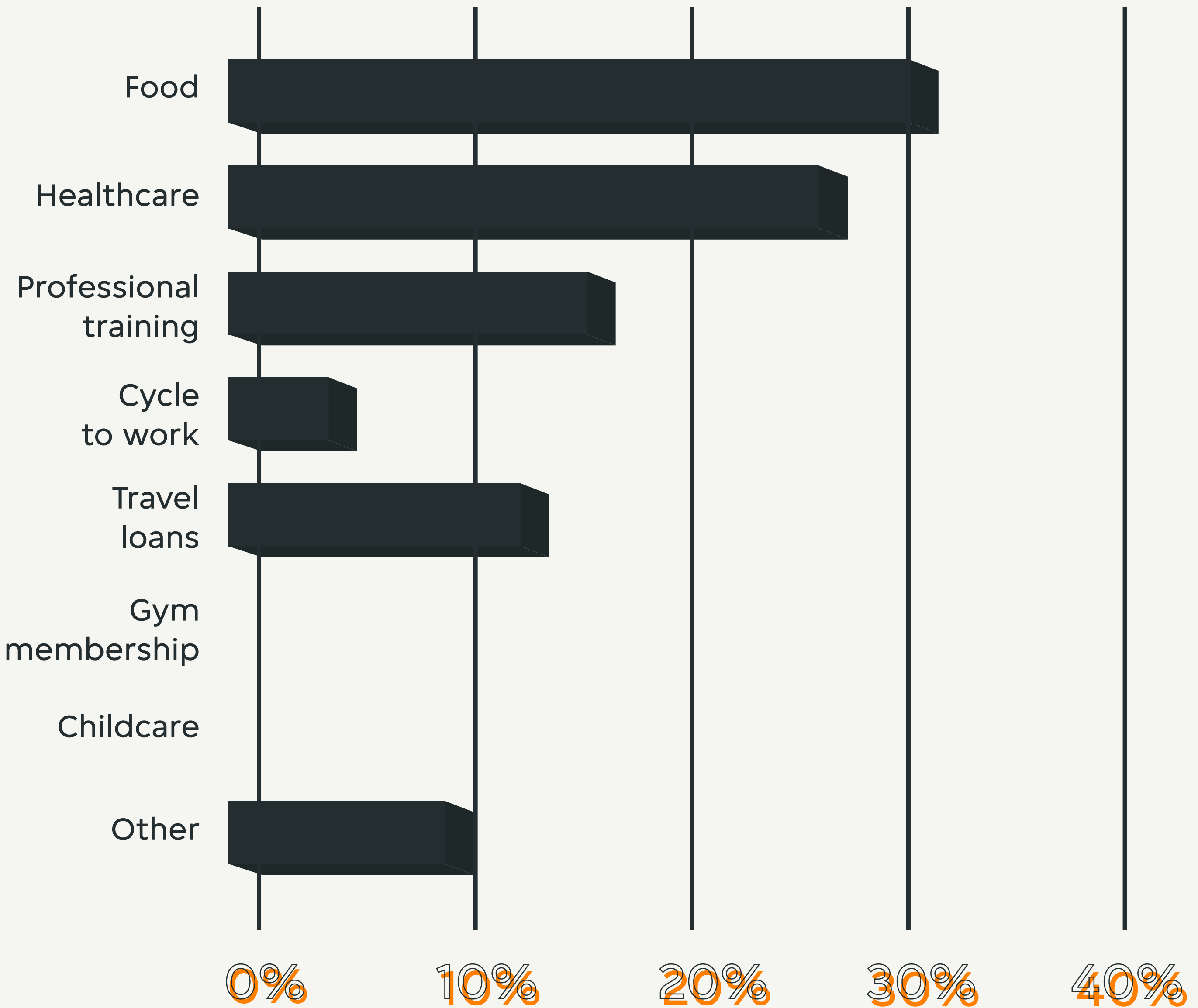


Pension contribution and holiday are the most common benefits provided by businesses. However, these benefits could be considered “required” perks.

Following these two - the most common workplace benefits are

- Food
- Healthcare
- Professional training

# Which benefit is your favourite?



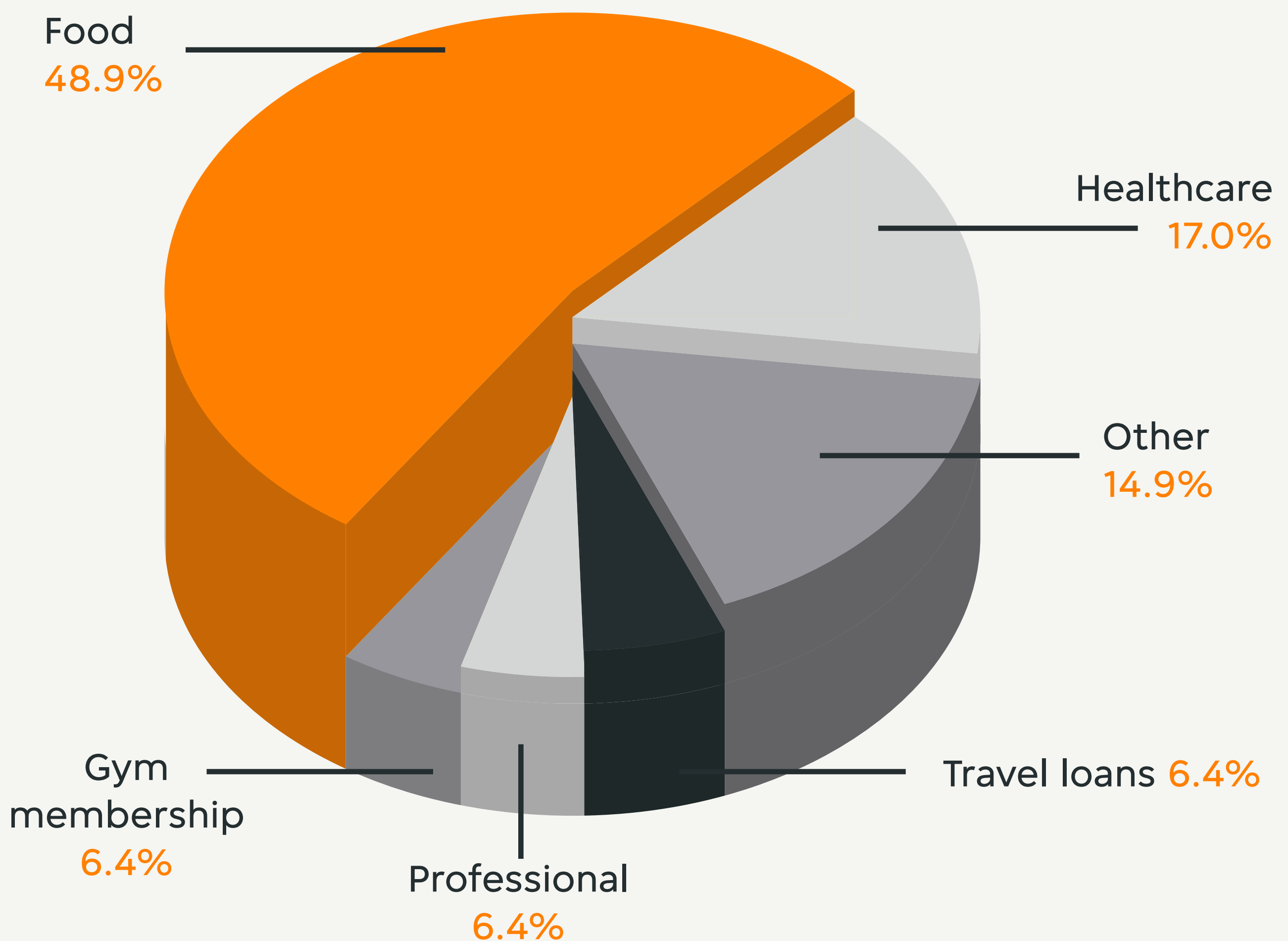
Over 35% of respondents say food is their favourite workplace benefit.

It's one of life's simple pleasures, but the act of sharing food has the power to bring people together. It can also play a vital role in building a positive company culture.

By sitting down for a meal, away from their desks, staff can feel more integrated and part of a team. This kind of culture can help retain the company's most-valued assets - the employees themselves.



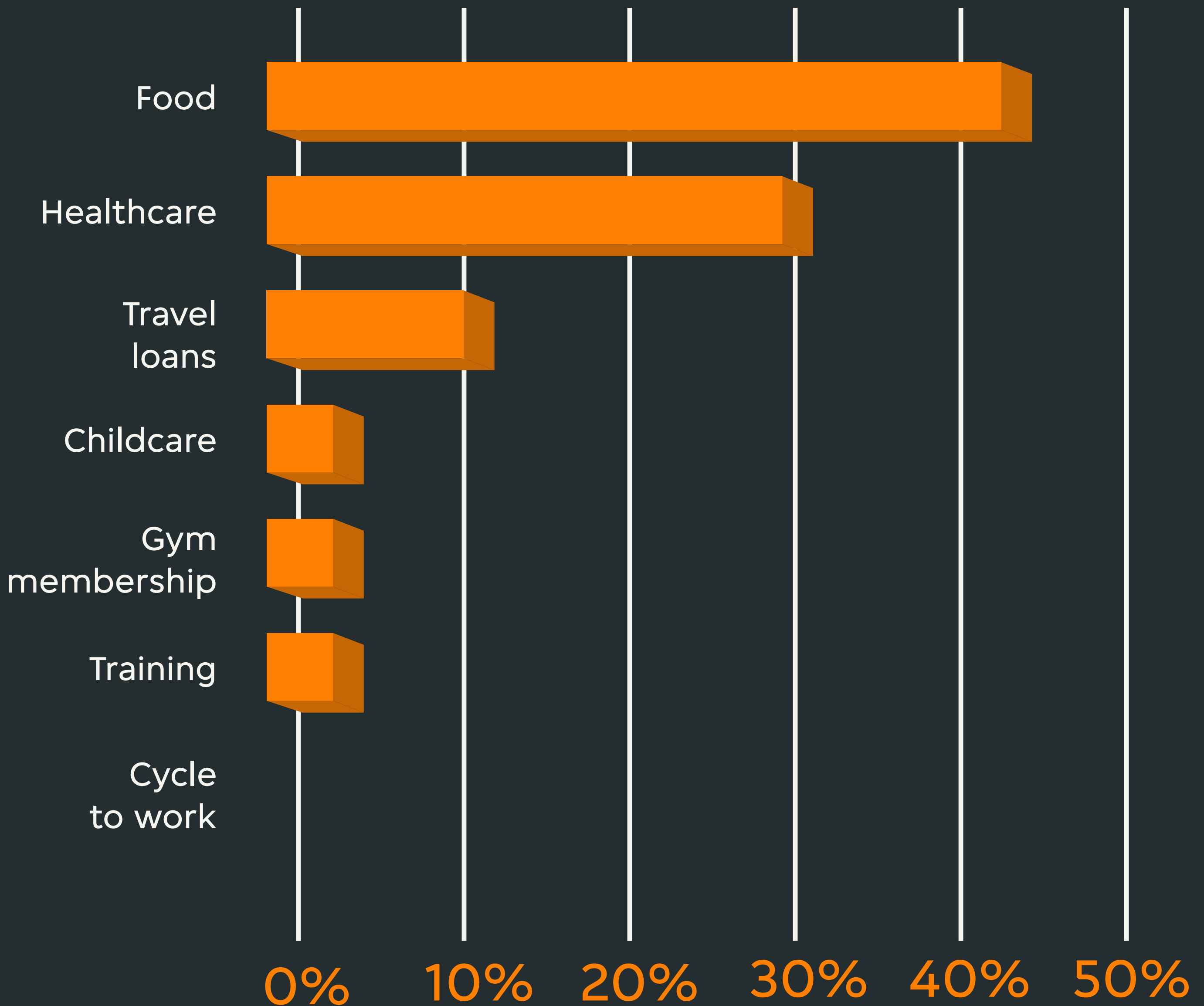
# Which do you get the most positive feedback about?



**And it appears that Food is also a favourite of the wider team.**

Almost 50% of OMs and assistants get the most positive feedback about food perks. Highlighting the simple yet effective benefit that can deliver big on cultivating positive workplace culture.

# Which **benefit** do you consider the most-used?



Almost 50% of respondents consider Food the most-used workplace benefit.

Further highlighting that food is for everyone - benefits such as childcare or cycle to work are for specific individuals within a company. However, more generic benefits such as Food and Healthcare have a much higher uptake by employees.

# How **important** is each benefit to your office?

Ranked out of 10



**Training**



**Healthcare**



**Food**



**Gym membership**



**Travel loan**



**Childcare**



**Cycle to work**

The best workplace benefits should be adding to an individual's life, be it in the office or outside. This survey has indicated that the more niche a benefit is, the less important and used it is. For example, childcare subsidies are only applicable to working parents.

Based on this survey, the top three benefits, Professional training, Healthcare and Food are universally used and bring the most benefit to an employee's life.

# Just Eat for Business

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Just Eat for Business is the UK's leading office-food delivery platform, and more recently one of the leading providers of direct-to-consumer food box home delivery services.

We connect corporate customers to the best restaurants and caterers around to provide their employees with delicious food, drinks, and snacks - wherever they may be.

Whether their teams are working from home or in the office, we have solutions to suit every company.

With safe, contact-free delivery available nationwide, Just Eat for Business helps companies keep their staff well-fed and connected, however far apart they may be.

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# About Us



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